

Notice of the 2025 Annual Shareholders Meeting of Axman Enterprise Co., Ltd.

I. Axman Enterprise Co., Ltd. will hold its 2025 Annual Shareholders' Meeting on Friday, May 16, 2025, at 9:30 AM at the company's 3rd-floor conference room, located at No. 1, Section 3, Zhongshan Road, Daqiao Village, Dacun Township, Changhua County. Shareholder registration will begin at 9:00 AM at the same location. The agenda for the meeting is as follows:

- (I) Management Presentation:
 - 1. 2024 Business Report
 - 2. 2024 Audit Committee's Review Report
 - 3. 2024 Report on Distribution of Cash Dividends
- (II) Matters for Ratification
 - 1. 2024 Business Report and Financial Statements
 - 2. 2024 Profit and Loss Allocation Statement
- (III) Discussion Items:
 - 1. Proposal to revise the Corporation's Articles of Incorporation
 - 2. Proposal to lift non-compete restrictions on directors and their representatives
- (IV) Questions and Motions

II. Main Content of Dividend Distribution:

Cash Dividend: NT\$1 per share.

III. The proposal to lift the non-compete restrictions for directors is as follows: In accordance with Article 209 of the Company Act, it is proposed to seek shareholder approval to lift the non-compete restrictions for Mr. Li Chung-Liang, representative of the corporate director LCL Capital Inc., as well as independent directors Mr. Wu Shao-Kuei and Ms. Huang Lan-Ying. For details on the concurrent positions held by these directors, please refer to the meeting handbook.

IV. Please find enclosed a shareholder attendance card and proxy form. If you decide to attend in person, kindly sign or stamp the attendance card and bring it with you to the meeting for registration. If you wish to appoint a proxy, please sign or stamp the proxy form and personally fill in the proxy's name, ID number, and address. Ensure that the completed form is sent or delivered to our stock affairs agent, Mega Securities Co., Ltd., Stock Affairs Department (1st Floor, No. 95, Section 2, Zhongxiao East Road, Zhongzheng District, Taipei City), at least five days before the shareholders' meeting to facilitate registration.

V. If any shareholders solicit proxies for this shareholders' meeting, the Corporation will compile a summary of the solicitation materials 30 days before the annual shareholders' meeting or 15 days before an extraordinary shareholders' meeting. This information will be disclosed on the Securities and Futures Institute website. Investors can access it by going to <https://free.sfi.org.tw> to find the "Proxy Solicitation Announcement Information Free Inquiry System."

- VI. In accordance with Article 172 of the Company Act and Articles 26-1 and 43-6 of the Securities and Exchange Act, as well as relevant regulations, the main content of the shareholders' meeting agenda can be reviewed in detail on the Market Observation Post System (website: <https://mops.twse.com.tw>).
- VII. In accordance with Article 13-1 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, the statistical verification institution for our proxies is the Stock Affairs Agency Department of Mega Securities Co., Ltd.
- VIII. At this shareholders' meeting, shareholders may exercise their voting rights electronically from April 16, 2025, to May 13, 2025. Please log in to the Taiwan Depository & Clearing Corporation's "Shareholder e-Services" website and vote according to the provided instructions (website: <https://stockservices.tdcc.com.tw>).

To:

Our Esteemed Shareholders

Sincerely:

Board of Directors, Axman Enterprise Co., Ltd.